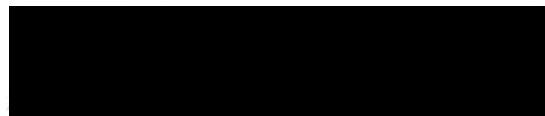


Disclosure of pecuniary interests and other matters**By: Steve Mephram**

In respect of the period from 1/7/2022 to 30/6/2023



28.6.23

[Councillor's or designated person's signature]

[As at Date]

A. Real Property

Street address of each parcel of real property in which I had an interest at the return date/at any time since 30 June

Nature of interest

 Llangothlin 2365

Residential and business property

B. Sources of income

1. Sources of income I reasonably expect to receive from an **occupation** in the period commencing on the first day after the return date and ending on the following 30 June

Sources of income I received from an **occupation** at any time since 30 June

Description of occupation	Name and address of employer or description of office held (if applicable)	Name under which partnership conducted (if applicable)
Casual Bus Driving	Glen Innes Bus Service	
	New Hwy Glen Innes	
Management Services	Steve Mephram Management Services	Steve Mephram Sole Trader
Maintenance Service	New England Ninjas	Steve Mephram Sole Trader
Food Truck Vendor	Great Aussie Toasties	Steve Mephram Sole Trader
Sound, stage and lighting	High Country Productions	Steve Mephram Sole Trader
Production. Event Management		
Rent	Rental @ 985 Llangothlin road	Steve & Pam Mephram

2. Sources of income I reasonably expect to receive from a **trust** in the period commencing on the first day after the return date and ending on the following 30 June

Sources of income I received from a **trust** since 30 June

Name and address of settlor

Name and address of trustee

3. Sources of **other income** I reasonably expect to receive in the period commencing on the first day after the return date and ending on the following 30 June

Sources of other income I received at any time since 30 June

[Include description sufficient to identify the person from whom, or the circumstances in which, that income was received]

Nil

C. Gifts

Description of each gift I received at any time during since 30 June Name and address of donor

Nil

D. Contributions to travel

Name and address of each person who made any financial or other contribution to any travel undertaken by me at any time since 30 June	Dates on which travel was undertaken	Name of States, Territories of the Commonwealth and overseas countries in which travel was undertaken
---	--------------------------------------	---

Nil

E. Interests and positions in corporations

Name and address of each corporation in which I had an interest or held a position at the return date/at any time since 30 June	Nature of interest (if any)	Description of position (if any)	Description of principal objects (if any) of corporation (except in case of listed company)
---	-----------------------------	----------------------------------	---

Nil

F. Were you a property developer or a close associate of a property developer on the return date

No

G. Positions in trade unions and professional or business associations

Name of each trade union and each professional or business association in which I held any position	Description of position
---	-------------------------

(whether remunerated or not) at the return date/at
any time 30 June

Nil

H. Debts

Name and address of each person to whom I was liable to pay any debt at the return date/at any time since
30 June

Nil

I. Dispositions of property

1. Particulars of each disposition of real property by me (including the street address of the affected property) at any time since 30 June as a result of which I retained, either wholly or in part, the use and benefit of the property or the right to re-acquire the property at a later time

Nil

2. Particulars of each disposition of property to a person by any other person under arrangements made by me (including the street address of the affected property), being dispositions made at any time since 30 June, as a result of which I obtained, either wholly or in part, the use and benefit of the property

Nil

I. Discretionary disclosures

President Guyra Lamb & Potato Festival Committee inc
President Guyra Volunteer Rescue Assoc.
President Guyra Chamber of Commerce
Board Member Armidale Show Ground Board
Treasure Guyra District Automotive Club
Secretary Guyra Men's Shed Management Committee
Preventative Maintenance Contract Kolara Home Guyra - McLean Care

DISCLOSURES BY COUNCILLORS AND DESIGNATED PERSONS RETURN [TRIM ARC19/3250]

- 1 The pecuniary interests and other matters to be disclosed in this return are prescribed by Schedule 1 of the Model Code of Conduct for Local Councils in NSW.
- 2 If this is the first return you have been required to lodge with the general manager after becoming a councillor or designated person, do not complete Parts C, D and I of the return. All other parts of the return should be completed with appropriate information based on your circumstances at the return date, that is, the date on which you became a councillor or designated person.
- 3 If you have previously lodged a return with the general manager and you are completing this return for the purposes of disclosing a new interest that was not disclosed in the last return you lodged with the general manager, you must complete all parts of the return with appropriate information for the period from 30 June of the previous financial year or the date on which you became a councillor or designated person, (whichever is the later date), to the return date which is the date you became aware of the new interest to be disclosed in your updated return.
- 4 If you have previously lodged a return with the general manager and are submitting a new return for the new financial year, you must complete all parts of the return with appropriate information for the 12-month period commencing on 30 June of the previous year to 30 June this year.
- 5 This form must be completed using block letters or typed.
- 6 If there is insufficient space for all the information you are to disclose, you must attach an appendix which is to be properly identified and signed by you.
- 7 If there are no pecuniary interests or other matters of the kind required to be disclosed under a heading in this form, the word "NIL" is to be placed in an appropriate space under that heading.

Important information

This information is being collected for the purpose of compliance with clause 4.21 of the Model Code of Conduct.

You must not lodge a return that you know or ought reasonably to know is false or misleading in a material particular (see clause 4.23 of the Model Code of Conduct). Complaints about breaches of these requirements are to be referred to the Office of Local Government and may result in disciplinary action by the council, the Chief Executive of the Office of Local Government or the NSW Civil and Administrative Tribunal.

The information collected on the form will be kept by the general manager in a register of returns. The general manager is required to table all returns at a council meeting.

Information contained in returns made and lodged under clause 4.21 is to be made publicly available in accordance with the requirements of the Government information (Public Access) Act 2009, the Government Information (Public Access) Regulation 2009 and any guidelines issued by the Information Commissioner.

You have an obligation to keep the information contained in this return up to date. If you become aware of a new interest that must be disclosed in this return, or an interest that you have previously failed to disclose, you must submit an updated return within three months of becoming aware of the previously undisclosed interest.

Version: Model Code of Conduct 2018 Schedule 2

DISCLOSURES BY COUNCILLORS AND DESIGNATED PERSONS RETURN

[TRIM ARC23/5942] Councillor [TRIM ARC23/5602] Designated Persons/Staff

Disclosure of pecuniary interests and other matters

By: [YOUR NAME]

Debra ANNE O'BRIEN

In respect of the period from 1/7/2022 to 30/6/2023

[Councillor or designated person's signature]

[As at Date]

28/6/23

A. Real Property

Street address of each parcel of real property in which I had an interest at the return date/at any time since 30 June

Nature of interest

[Redacted]

ARMIDALE NSW.

Residence

B. Sources of income

1. Sources of income I reasonably expect to receive from an **occupation** in the period commencing on the first day after the return date and ending on the following 30 June

Sources of income I received from an **occupation** at any time since 30 June

Description of occupation

Name and address of employer or description of office held (if applicable)

Name under which partnership conducted (if applicable)

Education
THERAPIST

NDIS

2. Sources of income I reasonably expect to receive from a **trust** in the period commencing on the first day after the return date and ending on the following 30 June

Sources of income I received from a **trust** since 30 June

Name and address of settlor

Name and address of trustee

NONE

DISCLOSURES BY COUNCILLORS AND DESIGNATED PERSONS RETURN

[TRIM ARC23/5942] Councillor [TRIM ARC23/5602] Designated Persons/Staff

3. Sources of **other income** I reasonably expect to receive in the period commencing on the first day after the return date and ending on the following 30 June

Sources of other income I received at any time since 30 June

[Include description sufficient to identify the person from whom, or the circumstances in which, that income was received]

NONE

C. Gifts

Description of each gift I received at any time during Name and address of donor
since 30 June

D. Contributions to travel

Name and address of each person who made any financial or other contribution to any travel undertaken by me at any time since 30 June	Dates on which travel was undertaken	Name of States, Territories of the Commonwealth and overseas countries in which travel was undertaken
	NIL	

E. Interests and positions in corporations

Name and address of each corporation in which I had an interest or held a position at the return date/at any time since 30 June	Nature of interest (if any)	Description of position (if any)	Description of principal objects (if any) of corporation (except in case of listed company)
		NIL	

F. Were you a property developer or a close associate of a property developer on the return date

Yes/No

G. Positions in trade unions and professional or business associations

Name of each trade union and each professional or business association in which I held any position (whether remunerated or not) at the return date/at any time 30 June	Description of position
	NIL

DISCLOSURES BY COUNCILLORS AND DESIGNATED PERSONS RETURN

[TRIM ARC23/5942] Councillor [TRIM ARC23/5602] Designated Persons/Staff

H. Debts

Name and address of each person to whom I was liable to pay any debt at the return date/at any time since 30 June

N WESTPAC - MORTGAGE

I. Dispositions of property

1. Particulars of each disposition of real property by me (including the street address of the affected property) at any time since 30 June as a result of which I retained, either wholly or in part, the use and benefit of the property or the right to re-acquire the property at a later time

NIL

2. Particulars of each disposition of property to a person by any other person under arrangements made by me (including the street address of the affected property), being dispositions made at any time since 30 June, as a result of which I obtained, either wholly or in part, the use and benefit of the property

NIL

I. Discretionary disclosures

NIL

1

DISCLOSURES BY COUNCILLORS AND DESIGNATED PERSONS RETURN

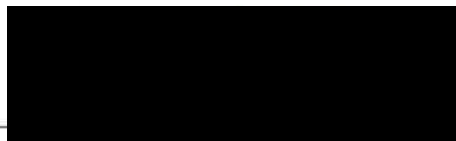
[TRIM ARC23/5942] Councillor [TRIM ARC23/5602] Designated Persons/Staff

Disclosure of pecuniary interests and other matters

By: [YOUR NAME]

MARGARET IRIS O'CONNOR

In respect of the period from 1/7/2022 to 30/6/2023



30/6/2023

[Councillor's or designated person's signature]

[As at Date]

A. Real Property

Street address of each parcel of real property in which I had an interest at the return date/at any time since 30 June

Nature of interest

Armidale
48 Marsh St Armidale 2350
"West Mithi" Mithi Rd Uralla 2358
"Lily Grove" New England Highway Guyra 2365

Principal Place of Residence
Registered Proprietor
Registered Proprietor
Beneficiary under Unit Trust

B. Sources of income

1. Sources of income I reasonably expect to receive from an occupation in the period commencing on the first day after the return date and ending on the following 30 June

Sources of income I received from an occupation at any time since 30 June

Description of occupation	Name and address of employer or description of office held (if applicable)	Name under which partnership conducted (if applicable)
Cirazier	Self + family	Agmon Investments P/L

2. Sources of income I reasonably expect to receive from a trust in the period commencing on the first day after the return date and ending on the following 30 June

DISCLOSURES BY COUNCILLORS AND DESIGNATED PERSONS RETURN

[TRIM ARC23/5942] Councillor [TRIM ARC23/5602] Designated Persons/Staff

Sources of income I received from a trust since 30 June

NIL

Name and address of settlor

Name and address of trustee

N/A. NIL

3. Sources of **other income** I reasonably expect to receive in the period commencing on the first day after the return date and ending on the following 30 June

Sources of other income I received at any time since 30 June

[Include description sufficient to identify the person from whom, or the circumstances in which, that income was received]

*Various shares in publicly listed companies - small dividends
< \$5000 p.a.*

C. Gifts

Description of each gift I received at any time during since 30 June Name and address of donor

nil

D. Contributions to travel

Name and address of each person who made any financial or other contribution to any travel undertaken by me at any time since 30 June

Dates on which travel was undertaken

Name of States, Territories of the Commonwealth and overseas countries in which travel was undertaken

nil

E. Interests and positions in corporations

Name and address of each corporation in which I had an interest or held a position at the return date/at any time since 30 June

Nature of interest (if any)

Description of position (if any)

Description of principal objects (if any) of corporation (except in case of listed company)

Agmon Investments Pty Ltd.

Director

farming

DISCLOSURES BY COUNCILLORS AND DESIGNATED PERSONS RETURN

[TRIM ARC23/5942] Councillor [TRIM ARC23/5602] Designated Persons/Staff

F. Were you a property developer or a close associate of a property developer on the return date

Yes/No

G. Positions in trade unions and professional or business associations

Name of each trade union and each professional or business association in which I held any position (whether remunerated or not) at the return date/at any time 30 June

Description of position

NIL

H. Debts

Name and address of each person to whom I was liable to pay any debt at the return date/at any time since 30 June

nil other than sundry household, business, medical

I. Dispositions of property

1. Particulars of each disposition of real property by me (including the street address of the affected property) at any time since 30 June as a result of which I retained, either wholly or in part, the use and benefit of the property or the right to re-acquire the property at a later time

nil. N/A.

2. Particulars of each disposition of property to a person by any other person under arrangements made by me (including the street address of the affected property), being dispositions made at any time since 30 June, as a result of which I obtained, either wholly or in part, the use and benefit of the property

nil. N/A.

DISCLOSURES BY COUNCILLORS AND DESIGNATED PERSONS RETURN

[TRIM ARC23/5942] Councillor [TRIM ARC23/5602] Designated Persons/Staff

I. Discretionary disclosures

DISCLOSURES BY COUNCILLORS AND DESIGNATED PERSONS RETURN

[TRIM ARC23/5942] Councillor [TRIM ARC23/5602] Designated Persons/Staff

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7. If there are no pecuniary interests or other matters of the kind required to be disclosed under a heading in this form, the word "NIL" is to be placed in an appropriate space under that heading.

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Version: Model Code of Conduct 2018 Schedule 2

DISCLOSURES BY COUNCILLORS AND DESIGNATED PERSONS RETURN

[TRIM ARC23/5942] Councillor [TRIM ARC23/5602] Designated Persons/Staff

Disclosure of pecuniary interests and other matters

By: [YOUR NAME] Paul Packham

In respect of the period from 1/7/2022 to 30/6/2023

[Redacted Signature]

30/6/2023

[Councillor's or designated person's signature]

[As at Date]

A. Real Property

Street address of each parcel of real property in which I had an interest at the return date/at any time since 30 June

Nature of interest

[Redacted], ARMIDALE	JOINT OWNER
[Redacted], ARMIDALE	JOINT OWNER
106 HERMLEIGH ROAD, HILLGROVE	JOINT OWNER
248-250 MANN ST, ARMIDALE	LESSEE BY PRINCIPAL (VIRUE)
104 MANN ST, ARMIDALE	LESSEE BY PRINCIPAL (VIRUE)
2/36 MARSH ST, ARMIDALE	LESSEE BY PRINCIPAL (VIRUE)
1117 BEARON ST, ARMIDALE	LESSEE BY PRINCIPAL (VIRUE)

B. Sources of income

1. Sources of income I reasonably expect to receive from an **occupation** in the period commencing on the first day after the return date and ending on the following 30 June

Sources of income I received from an **occupation** at any time since 30 June

Description of occupation	Name and address of employer or description of office held (if applicable)	Name under which partnership conducted (if applicable)
OWNER OF BUSINESS	ibank365 Pty Ltd	-

2. Sources of income I reasonably expect to receive from a **trust** in the period commencing on the first day after the return date and ending on the following 30 June

Sources of income I received from a **trust** since 30 June

Name and address of settlor	Name and address of trustee
LINK RD PM LTD AS TRUSTEE FOR LINK ROAD TRUST	LINK RD PM LTD 90 GILBERT ST, ARMIDALE NSW

DISCLOSURES BY COUNCILLORS AND DESIGNATED PERSONS RETURN

[TRIM ARC23/5942] Councillor [TRIM ARC23/5602] Designated Persons/Staff

3. Sources of other income I reasonably expect to receive in the period commencing on the first day after the return date and ending on the following 30 June

Sources of other income I received at any time since 30 June

[Include description sufficient to identify the person from whom, or the circumstances in which, that income was received]

inform 365 Pty Ltd > cattle trading / breeding enterprise

C. Gifts

Description of each gift I received at any time during since 30 June Name and address of donor

N/A

D. Contributions to travel

Name and address of each person who made any financial or other contribution to any travel undertaken by me at any time since 30 June	Dates on which travel was undertaken	Name of States, Territories of the Commonwealth and overseas countries in which travel was undertaken
---	--------------------------------------	---

N/A

E. Interests and positions in corporations

Name and address of each corporation in which I had an interest or held a position at the return date/at any time since 30 June	Nature of interest (if any)	Description of position (if any)	Description of principal objects (if any) of corporation (except in case of listed company)
---	-----------------------------	----------------------------------	---

PRIVATE COMPANIES LISTED PAGE 1

iboh 365 Pty Ltd - Sole Director LINK ROAD TRUST - BENEFICIARY

F. Were you a property developer or a close associate of a property developer on the return date

Yes/No

G. Positions in trade unions and professional or business associations

Name of each trade union and each professional or business association in which I held any position (whether remunerated or not) at the return date/at any time 30 June	Description of position
---	-------------------------

CHARTERED ACCOUNTANTS AUSTRALIA / NEW ZEALAND

ASSOCIATE MEMBER

DISCLOSURES BY COUNCILLORS AND DESIGNATED PERSONS RETURN

[TRIM ARC23/5942] Councillor [TRIM ARC23/5602] Designated Persons/Staff

H. Debts

Name and address of each person to whom I was liable to pay any debt at the return date/at any time since 30 June

ANZ MORTGAGE

I. Dispositions of property

1. Particulars of each disposition of real property by me (including the street address of the affected property) at any time since 30 June as a result of which I retained, either wholly or in part, the use and benefit of the property or the right to re-acquire the property at a later time

NIL

2. Particulars of each disposition of property to a person by any other person under arrangements made by me (including the street address of the affected property), being dispositions made at any time since 30 June, as a result of which I obtained, either wholly or in part, the use and benefit of the property

NIL

I. Discretionary disclosures

DISCLOSURES BY COUNCILLORS AND DESIGNATED PERSONS RETURN

[TRIM ARC23/5942] Councillor [TRIM ARC23/5602] Designated Persons/Staff

- 1 The pecuniary interests and other matters to be disclosed in this return are prescribed by Schedule 1 of the Model Code of Conduct for Local Councils in NSW.
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- 4 If you have previously lodged a return with the general manager and are submitting a new return for the new financial year, you must complete all parts of the return with appropriate information for the 12-month period commencing on 30 June of the previous year to 30 June this year.
- 5 This form must be completed using block letters or typed.
- 6 If there is insufficient space for all the information you are to disclose, you must attach an appendix which is to be properly identified and signed by you.
- 7 If there are no pecuniary interests or other matters of the kind required to be disclosed under a heading in this form, the word "NIL" is to be placed in an appropriate space under that heading.

Important information

This information is being collected for the purpose of compliance with clause 4.21 of the Model Code of Conduct.

You must not lodge a return that you know or ought reasonably to know is false or misleading in a material particular (see clause 4.23 of the Model Code of Conduct). Complaints about breaches of these requirements are to be referred to the Office of Local Government and may result in disciplinary action by the council, the Chief Executive of the Office of Local Government or the NSW Civil and Administrative Tribunal.

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Version: Mode Code of Conduct 2018 Schedule 2

DISCLOSURES BY COUNCILLORS AND DESIGNATED PERSONS RETURN
[TRIM ARC23/5942] Councillor [TRIM ARC23/5602] Designated Persons/Staff

Disclosure of pecuniary interests and other matters

By: Todd Redwood

In respect of the period from 1/7/2022 to 30/6/2023

[Redacted Signature]

20/06/2023

[Councillor's or designated person's signature]

[As at Date]

A. Real Property

Street address of each parcel of real property in which I had an interest at the return date/at any time since 30 June

Nature of interest

[Redacted Address]

Armidale 2350

Owner

B. Sources of income

1. Sources of income I reasonably expect to receive from an **occupation** in the period commencing on the first day after the return date and ending on the following 30 June

Sources of income I received from an **occupation** at any time since 30 June

Description of occupation	Name and address of employer or description of office held (if applicable)	Name under which partnership conducted (if applicable)
Managing Director	BSI Group Suite 1, Level 1, 54 Waterloo Road, Macquarie Park, NSW 2113, Australia	

2. Sources of income I reasonably expect to receive from a **trust** in the period commencing on the first day after the return date and ending on the following 30 June

Sources of income I received from a **trust** since 30 June

Name and address of settlor	Name and address of trustee
NIL	NIL

DISCLOSURES BY COUNCILLORS AND DESIGNATED PERSONS RETURN

[TRIM ARC23/5942] Councillor [TRIM ARC23/5602] Designated Persons/Staff

3. Sources of **other income** I reasonably expect to receive in the period commencing on the first day after the return date and ending on the following 30 June

Sources of other income I received at any time since 30 June
 [Include description sufficient to identify the person from whom, or the circumstances in which, that income was received]

NIL

C. Gifts

Description of each gift I received at any time during since 30 June	Name and address of donor
NIL	NIL

D. Contributions to travel

Name and address of each person who made any financial or other contribution to any travel undertaken by me at any time since 30 June	Dates on which travel was undertaken	Name of States, Territories of the Commonwealth and overseas countries in which travel was undertaken
NIL	NIL	NIL

E. Interests and positions in corporations

Name and address of each corporation in which I had an interest or held a position at the return date/at any time since 30 June	Nature of interest (if any)	Description of position (if any)	Description of principal objects (if any) of corporation (except in case of listed company)
NIL	NIL	NIL	NIL

F. Were you a property developer or a close associate of a property developer on the return date

No

G. Positions in trade unions and professional or business associations

Name of each trade union and each professional or business association in which I held any position (whether remunerated or not) at the return date/at any time 30 June	Description of position
NIL	NIL

DISCLOSURES BY COUNCILLORS AND DESIGNATED PERSONS RETURN
[TRIM ARC23/5942] Councillor [TRIM ARC23/5602] Designated Persons/Staff

H. Debts

Name and address of each person to whom I was liable to pay any debt at the return date/at any time since 30 June

NIL

NIL

I. Dispositions of property

1. Particulars of each disposition of real property by me (including the street address of the affected property) at any time since 30 June as a result of which I retained, either wholly or in part, the use and benefit of the property or the right to re-acquire the property at a later time

NIL

2. Particulars of each disposition of property to a person by any other person under arrangements made by me (including the street address of the affected property), being dispositions made at any time since 30 June, as a result of which I obtained, either wholly or in part, the use and benefit of the property

NIL

I. Discretionary disclosures

NIL

DISCLOSURES BY COUNCILLORS AND DESIGNATED PERSONS RETURN

[TRIM ARC23/5942] Councillor [TRIM ARC23/5602] Designated Persons/Staff

- 1 The pecuniary interests and other matters to be disclosed in this return are prescribed by Schedule 1 of the Model Code of Conduct for Local Councils in NSW.
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- 4 If you have previously lodged a return with the general manager and are submitting a new return for the new financial year, you must complete all parts of the return with appropriate information for the 12-month period commencing on 30 June of the previous year to 30 June this year.
- 5 This form must be completed using block letters or typed.
- 6 If there is insufficient space for all the information you are to disclose, you must attach an appendix which is to be properly identified and signed by you.
- 7 If there are no pecuniary interests or other matters of the kind required to be disclosed under a heading in this form, the word "NIL" is to be placed in an appropriate space under that heading.

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Version: Model Code of Conduct 2018 Schedule 2

Disclosure of pecuniary interests and other matters**By: Dr Dorothy L Robinson**

In respect of the period from 1/7/2022 to 30/6/2023 (the return period).

This form has been prepared in good faith according to the instructions from the OLG that were received by Armidale Regional Council's governance division in the last week of April 2019, and assuming these instructions (that formed the basis of the previous year's return) are correct.



[Councillor's or designated person's signature]

15 August 2023

A. Real Property

Street address of each parcel of real property in which I had an interest at the return date/at any time since 30 June

Nature of interest

[Redacted] Armidale, NSW 2350

Joint Owner

49-83 Rowlands Road, Armidale NSW 2350
(Lots 1 & 2 DP 1183541, Lot 2 DP 1221354)Joint Owner (via
Superannuation Fund)

49 Rowlands Road, Armidale NSW 2350 (Lot 3 DP 1183541)

Joint Owner

B. Sources of incomeSources of income I received from an **occupation** during the return period.

Description of occupation

Name and address of employer or
description of office held (if applicable)Name under which partnership
conducted (if applicable)

Councillor

Armidale Regional Council,
135 Rusden Street, Armidale 2350

Councillor

New England Weeds Authority

1. Sources of income I received from a **trust** during the return period

Name and address of settlor

Name and address of trustee

NIL (apart from commercially managed trusts as
part of my share portfolio)2. Sources of **other income** I received during the return period

JSS Superannuation – United Kingdom, UK Pensions

Dividends from Share portfolio

C. Gifts

Description of each gift I received at any time during the return period Name and address of donor

NIL

D. Contributions to travel

Name and address of each person who made any financial or other contribution to any travel undertaken by me during the return period	Dates on which travel was undertaken	Name of States, Territories of the Commonwealth and overseas countries in which travel was undertaken
--	--------------------------------------	---

NIL

E. Interests and positions in corporations

Name and address of each corporation in which I had an interest or held a position during the return period	Nature of interest (if any)	Description of position (if any)	Description of principal objects (if any) of corporation (except in case of listed company)
---	-----------------------------	----------------------------------	---

NIL (except by receiving some dividends from my share portfolio).

F. Were you a property developer or a close associate of a property developer during the return period

I submitted a development application in February 2021 to build I house that I would like to live in.

G. Positions in trade unions and professional or business associations

Name of each trade union and each professional or business association in which I held any position (whether remunerated or not) during the return period	Description of position
---	-------------------------

NIL

H. Debts

Name and address of each person to whom I was liable to pay any debt at the return date/at any time since 30 June 2021

NIL

I. Dispositions of property

1. Particulars of each disposition of real property by me (including the street address of the affected property) at any time since 30 June 2021 as a result of which I retained, either wholly or in part, the use and benefit of the property or the right to re-acquire the property at a later time

NIL

2. Particulars of each disposition of property to a person by any other person under arrangements made by me (including the street address of the affected property), being dispositions made at any time since 30 June 2021, as a result of which I obtained, either wholly or in part, the use and benefit of the property

NIL

I. Discretionary disclosures

NIL

- 1 The pecuniary interests and other matters to be disclosed in this return are prescribed by Schedule 1 of the Model Code of Conduct for Local Councils in NSW.
- 2 If this is the first return you have been required to lodge with the general manager after becoming a councillor or designated person, do not complete Parts C, D and I of the return. All other parts of the return should be completed with appropriate information based on your circumstances at the return date, that is, the date on which you became a councillor or designated person.
- 3 If you have previously lodged a return with the general manager and you are completing this return for the purposes of disclosing a new interest that was not disclosed in the last return you lodged with the general manager, you must complete all parts of the return with appropriate information for the period from 30 June of the previous financial year or the date on which you became a councillor or designated person, (whichever is the later date), to the return date which is the date you became aware of the new interest to be disclosed in your updated return.
- 4 If you have previously lodged a return with the general manager and are submitting a new return for the new financial year, you must complete all parts of the return with appropriate information for the 12-month period commencing on 30 June of the previous year to 30 June this year.
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Version: Model Code of Conduct 2018 Schedule 2

DISCLOSURES BY COUNCILLORS AND DESIGNATED PERSONS RETURN
[TRIM ARC23/5942] Councillor [TRIM ARC23/5602] Designated Persons/Staff

Disclosure of pecuniary interests and other matters

By: [YOUR NAME]

Brad Udden

In respect of the period from 1/7/2022 to 30/6/2023



20/6/23

[Councillor's or designated person's signature]

[As at Date]

A. Real Property

Street address of each parcel of real property in which I had an interest at the return date/at any time since 30 June

Nature of interest

Armistead
14 Cynthia CR Armistead

Owner
Leasee

B. Sources of income

1. Sources of income I reasonably expect to receive from an **occupation** in the period commencing on the first day after the return date and ending on the following 30 June

Sources of income I received from an **occupation** at any time since 30 June

Description of occupation

Name and address of employer or description of office held (if applicable)

Name under which partnership conducted (if applicable)

JMC

NPWS - 145 Miller St
Armistead

ARC Councillor

ARC - Rusden St Armistead

Coach

Crossfit Armistead - Mann St Armistead

2. Sources of income I reasonably expect to receive from a **trust** in the period commencing on the first day after the return date and ending on the following 30 June

Sources of income I received from a **trust** since 30 June

Name and address of settlor

Name and address of trustee

N/A

DISCLOSURES BY COUNCILLORS AND DESIGNATED PERSONS RETURN

[TRIM ARC23/5942] Councillor [TRIM ARC23/5602] Designated Persons/Staff

3. Sources of **other income** I reasonably expect to receive in the period commencing on the first day after the return date and ending on the following 30 June

Sources of other income I received at any time since 30 June

[Include description sufficient to identify the person from whom, or the circumstances in which, that income was received]

N/A

C. Gifts

Description of each gift I received at any time during Name and address of donor
since 30 June

N/A

D. Contributions to travel

Name and address of each person who made any financial or other contribution to any travel undertaken by me at any time since 30 June	Dates on which travel was undertaken	Name of States, Territories of the Commonwealth and overseas countries in which travel was undertaken
---	--------------------------------------	---

N/A

E. Interests and positions in corporations

Name and address of each corporation in which I had an interest or held a position at the return date/at any time since 30 June	Nature of interest (if any)	Description of position (if any)	Description of principal objects (if any) of corporation (except in case of listed company)
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N/A

F. Were you a property developer or a close associate of a property developer on the return date

Yes/No

G. Positions in trade unions and professional or business associations

Name of each trade union and each professional or business association in which I held any position (whether remunerated or not) at the return date/at any time 30 June	Description of position
---	-------------------------

N/A

DISCLOSURES BY COUNCILLORS AND DESIGNATED PERSONS RETURN

[TRIM ARC23/5942] Councillor [TRIM ARC23/5602] Designated Persons/Staff

H. Debts

Name and address of each person to whom I was liable to pay any debt at the return date/at any time since 30 June

N/A

I. Dispositions of property

1. Particulars of each disposition of real property by me (including the street address of the affected property) at any time since 30 June as a result of which I retained, either wholly or in part, the use and benefit of the property or the right to re-acquire the property at a later time

N/A

2. Particulars of each disposition of property to a person by any other person under arrangements made by me (including the street address of the affected property), being dispositions made at any time since 30 June, as a result of which I obtained, either wholly or in part, the use and benefit of the property

I. Discretionary disclosures

DISCLOSURES BY COUNCILLORS AND DESIGNATED PERSONS RETURN

[TRIM ARC23/5942] Councillor [TRIM ARC23/5602] Designated Persons/Staff

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Version: Model Code of Conduct 2018 Schedule 2

Disclosure of pecuniary interests and other matters**By: Samuel Harcourt Coupland**

In respect of the period from 1/7/2022 to 30/6/2023



15 September 2023

[Councillor's or designated person's signature]

[As at Date]

A. Real Property

Street address of each parcel of real property in which I had an interest at the return date/at any time since 30 June

Nature of interest

 Armidale NSW 2350

Joint owner with CA Coupland

B. Sources of income



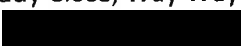
1. Sources of income I reasonably expect to receive from an **occupation** in the period commencing on the first day after the return date and ending on the following 30 June

Sources of income I received from an **occupation** at any time since 30 June

Description of occupation	Name and address of employer or description of office held (if applicable)	Name under which partnership conducted (if applicable)
Councillor	Armidale Regional Council 135 Rusden Street, Armidale	
Director / Owner	FMRC Pty Ltd c/- 200 Creek Street, Brisbane	
Director / Owner	Carpentaria Cattle Company c/- 121 Rusden Street, Armidale	

2. Sources of income I reasonably expect to receive from a **trust** in the period commencing on the first day after the return date and ending on the following 30 June

Sources of income I received from a **trust** since 30 June

Name and address of settlor	Name and address of trustee
Coupland Family Trust Settlor: Adam Dierselhuis 200 Creek Street, Brisbane	Samuel and Caroline Coupland 
Coupland Investment Trust Settlor: Adam Dierselhuis 200 Creek Street, Brisbane	Samuel and Caroline Coupland 
379 Kent Street Unit Trust Settlor: Adam Dierselhuis 200 Creek Street, Brisbane	Neil Oakes, 7 Eddy Close, Way Way Sam Coupland; 

3. Sources of **other income** I reasonably expect to receive in the period commencing on the first day after the return date and ending on the following 30 June

Sources of other income I received at any time since 30 June

[Include description sufficient to identify the person from whom, or the circumstances in which, that income was received]

Not applicable

C. Gifts

Description of each gift I received at any time during Name and address of donor
since 30 June

Not Applicable

D. Contributions to travel

Name and address of each person who made any financial or other contribution to any travel undertaken by me at any time since 30 June	Dates on which travel was undertaken	Name of States, Territories of the Commonwealth and overseas countries in which travel was undertaken
---	--------------------------------------	---

Not Applicable

E. Interests and positions in corporations

Name and address of each corporation in which I had an interest or held a position at the return date/at any time since 30 June	Nature of interest (if any)	Description of position (if any)	Description of principal objects (if any) of corporation (except in case of listed company)
Carpentaria Cattle Company	Shareholder	Director	
FMRC Pty Ltd	Shareholder	Director	

F. Were you a property developer or a close associate of a property developer on the return date

No

G. Positions in trade unions and professional or business associations

Name of each trade union and each professional or business association in which I held any position (whether remunerated or not) at the return date/at any time 30 June	Description of position
---	-------------------------

Not applicable

H. Debts

Name and address of each person to whom I was liable to pay any debt at the return date/at any time since 30 June

Commonwealth Bank of Australia

Mortgage on family home

I. Dispositions of property

1. Particulars of each disposition of real property by me (including the street address of the affected property) at any time since 30 June as a result of which I retained, either wholly or in part, the use and benefit of the property or the right to re-acquire the property at a later time

2. Particulars of each disposition of property to a person by any other person under arrangements made by me (including the street address of the affected property), being dispositions made at any time since 30 June, as a result of which I obtained, either wholly or in part, the use and benefit of the property

I. Discretionary disclosures

DISCLOSURES BY COUNCILLORS AND DESIGNATED PERSONS RETURN [TRIM ARC19/3250]

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Version: Model Code of Conduct 2018 Schedule 2

DISCLOSURES BY COUNCILLORS AND DESIGNATED PERSONS RETURN
[TRIM ARC23/5942] Councillor [TRIM ARC23/5602] Designated Persons/Staff

Disclosure of pecuniary interests and other matters

By: Cr. PAUL GADDES

In respect of the period from 1/7/2022 to 30/6/2023



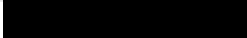
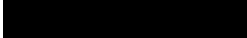

[Councillor's or Designated person's signature]

[As at Date]

A. Real Property

Street address of each parcel of real property in which I had an interest at the return date/at any time since 30 June

Nature of interest

- | | | | |
|----|---|----------------------|---------|
| 1. |  | ARMIDALE, NSW, 2350. | OWNER |
| 2. |  | ARMIDALE, NSW, 2350. | TRUSTEE |
| 3. |  | ARMIDALE, NSW, 2350. | OWNER |
| 4. | 2/1 WARRIGAL AVENUE, NAMBUCCA HEADS, NSW, 2448. | | OWNER |
| 5. | 2/27 ANNABELLA DRIVE, PORT MACQUARIE, NSW, 2444. | | OWNER |

B. Sources of income

1. Sources of income I reasonably expect to receive from an **occupation** in the period commencing on the first day after the return date and ending on the following 30 June

Sources of income I received from an **occupation** at any time since 30 June

Description of occupation	Name and address of employer or description of office held (if applicable)	Name under which partnership conducted (if applicable)
COUNCILLOR	ARMIDALE REGIONAL COUNCIL 135 RUSDEN STREET, ARMIDALE, NSW, 2350.	

2. Sources of income I reasonably expect to receive from a **trust** in the period commencing on the first day after the return date and ending on the following 30 June

Sources of income I received from a **trust** since 30 June

Name and address of settlor	Name and address of trustee
LINDA LAWRENCE 8/166 BRIGHTON ROAD SCARBOROUGH, WA, 6019.	PAUL GADDES  ARMIDALE, NSW, 2350.

DISCLOSURES BY COUNCILLORS AND DESIGNATED PERSONS RETURN

[TRIM ARC23/5942] Councillor [TRIM ARC23/5602] Designated Persons/Staff

3. Sources of **other income** I reasonably expect to receive in the period commencing on the first day after the return date and ending on the following 30 June

Sources of other income I received at any time since 30 June

NIL

C. Gifts

Description of each gift I received at any time during Name and address of donor
since 30 June

NIL

D. Contributions to travel

Name and address of each person who made any financial or other contribution to any travel undertaken by me at any time since 30 June	Dates on which travel was undertaken	Name of States, Territories of the Commonwealth and overseas countries in which travel was undertaken
---	--------------------------------------	---

NIL

E. Interests and positions in corporations

Name and address of each corporation in which I had an interest or held a position at the return date/at any time since 30 June	Nature of interest (if any)	Description of position (if any)	Description of principal objects (if any) of corporation (except in case of listed company)
---	-----------------------------	----------------------------------	---

NIL

F. Were you a property developer or a close associate of a property developer on the return date

No

G. Positions In trade unions and professional or business associations

Name of each trade union and each professional or business association in which I held any position (whether remunerated or not) at the return date/at any time 30 June	Description of position
---	-------------------------

New England Regional Art Museum
(NERAM)

Board Member

H. Debts

Name and address of each person to whom I was liable to pay any debt at the return date/at any time since 30 June

NIL

DISCLOSURES BY COUNCILLORS AND DESIGNATED PERSONS RETURN
[TRIM ARC23/5942] Councillor [TRIM ARC23/5602] Designated Persons/Staff

I. Dispositions of property

1. Particulars of each disposition of real property by me (including the street address of the affected property) at any time since 30 June as a result of which I retained, either wholly or in part, the use and benefit of the property or the right to re-acquire the property at a later time

NIL

2. Particulars of each disposition of property to a person by any other person under arrangements made by me (including the street address of the affected property), being dispositions made at any time since 30 June, as a result of which I obtained, either wholly or in part, the use and benefit of the property

NIL

I. Discretionary disclosures

NIL

DISCLOSURES BY COUNCILLORS AND DESIGNATED PERSONS RETURN

[TRIM ARC23/5942] Councillor [TRIM ARC23/5602] Designated Persons/Staff

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Version: Model Code of Conduct 2018 Schedule 2

DISCLOSURES BY COUNCILLORS AND DESIGNATED PERSONS RETURN

[TRIM ARC23/5942] Councillor [TRIM ARC23/5602] Designated Persons/Staff

Disclosure of pecuniary interests and other matters

By: [YOUR NAME]

Jon Galletly

In respect of the period from 1/7/2022 to 30/6/2023

[Redacted] s signature]		[As at Date] 21/6/23
A. Real Property		
Street address of each parcel of real property in which I had an interest at the return date/at any time since 30 June		Nature of interest
[Redacted] ARMIDALE		owner
[Redacted] ARMIDALE		owner
[Redacted] Harwood		owner
B. Sources of income		
1. Sources of income I reasonably expect to receive from an occupation in the period commencing on the first day after the return date and ending on the following 30 June		
Sources of income I received from an occupation at any time since 30 June		
Description of occupation	Name and address of employer or description of office held (if applicable)	Name under which partnership conducted (if applicable)
SADDLE R	Self employed [Redacted] ARMIDALE	J+J Galletly
2. Sources of income I reasonably expect to receive from a trust in the period commencing on the first day after the return date and ending on the following 30 June		
Sources of income I received from a trust since 30 June		
Name and address of settlor	Name and address of trustee	
N.I.		

3. Sources of **other income** I reasonably expect to receive in the period commencing on the first day after the return date and ending on the following 30 June

Sources of other income I received at any time since 30 June
[Include description sufficient to identify the person from whom, or the circumstances in which, that income was received]

Nil

C. Gifts

Description of each gift I received at any time during since 30 June Name and address of donor

D. Contributions to travel

Name and address of each person who made any financial or other contribution to any travel undertaken by me at any time since 30 June

Dates on which travel was undertaken

Nil

Name of States, Territories of the Commonwealth and overseas countries in which travel was undertaken

E. Interests and positions in corporations

Name and address of each corporation in which I had an interest or held a position at the return date/at any time since 30 June

Nature of interest (if any)

Description of position (if any)

Nil

Description of principal objects (if any) of corporation (except in case of listed company)

F. Were you a property developer or a close associate of a property developer on the return date

Yes/No

NO

G. Positions In trade unions and professional or business associations

Name of each trade union and each professional or business association in which I held any position (whether remunerated or not) at the return date/at any time 30 June

Description of position

Nil

H. Debts

Name and address of each person to whom I was liable to pay any debt at the return date/at any time since 30 June

Nil

I. Dispositions of property

1. Particulars of each disposition of real property by me (including the street address of the affected property) at any time since 30 June as a result of which I retained, either wholly or in part, the use and benefit of the property or the right to re-acquire the property at a later time

Nil

2. Particulars of each disposition of property to a person by any other person under arrangements made by me (including the street address of the affected property), being dispositions made at any time since 30 June, as a result of which I obtained, either wholly or in part, the use and benefit of the property

Nil

I. Discretionary disclosures

Nil

- 1 ☐ The pecuniary interests and other matters to be disclosed in this return are prescribed by Schedule 1 of the Model Code of Conduct for Local Councils in NSW.
- 2 If this is the first return you have been required to lodge with the general manager after becoming a councillor or designated person, do not complete Parts C, D and I of the return. All other parts of the return should be completed with appropriate information based on your circumstances at the return date, that is, the date on which you became a councillor or designated person.
- 3 If you have previously lodged a return with the general manager and you are completing this return for the purposes of disclosing a new interest that was not disclosed in the last return you lodged with the general manager, you must complete all parts of the return with appropriate information for the period from 30 June of the previous financial year or the date on which you became a councillor or designated person, (whichever is the later date), to the return date which is the date you became aware of the new interest to be disclosed in your updated return.
- 4 If you have previously lodged a return with the general manager and are submitting a new return for the new financial year, you must complete all parts of the return with appropriate information for the 12-month period commencing on 30 June of the previous year to 30 June this year.
- 5 This form must be completed using block letters or typed.
- 6 If there is insufficient space for all the information you are to disclose, you must attach an appendix which is to be properly identified and signed by you.
- 7 If there are no pecuniary interests or other matters of the kind required to be disclosed under a heading in this form, the word "NIL" is to be placed in an appropriate space under that heading.

Important information

This information is being collected for the purpose of compliance with clause 4.21 of the Model Code of Conduct.

You must not lodge a return that you know or ought reasonably to know is false or misleading in a material particular (see clause 4.23 of the Model Code of Conduct). Complaints about breaches of these requirements are to be referred to the Office of Local Government and may result in disciplinary action by the council, the Chief Executive of the Office of Local Government or the NSW Civil and Administrative Tribunal.

The information collected on the form will be kept by the general manager in a register of returns. The general manager is required to table all returns at a council meeting.

Information contained in returns made and lodged under clause 4.21 is to be made publicly available in accordance with the requirements of the Government Information (Public Access) Act 2009, the Government Information (Public Access) Regulation 2009 and any guidelines issued by the Information Commissioner.

You have an obligation to keep the information contained in this return up to date. If you become aware of a new interest that must be disclosed in this return, or an interest that you have previously failed to disclose, you must submit an updated return within three months of becoming aware of the previously undisclosed interest.

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DISCLOSURES BY COUNCILLORS AND DESIGNATED PERSONS RETURN
[TRIM ARC23/5942] Councillor [TRIM ARC23/5602] Designated Persons/Staff

Disclosure of pecuniary interests and other matters

By: Susan Elizabeth McMichael

In respect of the period from 1/7/2022 to 30/6/2023

[Councillor's or designated person's signature]

[As at Date]

A. Real Property

Street address of each parcel of real property in which I had
an interest at the return date/at any time since 30 June

Nature of interest

St Armidale

NSW

B. Sources of income

1. Sources of income I reasonably expect to receive from an **occupation** in the period commencing on the first day after the return date and ending on the following 30 June

Sources of income I received from an **occupation** at any time since 30 June

Description of occupation	Name and address of employer or description of office held (if applicable)	Name under which partnership conducted (if applicable)
---------------------------	--	--

③
① FAMILY SUPPORT WORKER

M.E.F. SS
89 Rusden St

N/A

② ADMINISTRATIVE ASSISTANT

ARMIDALE UNITING CHURCH

N/A

2. Sources of income I reasonably expect to receive from a **trust** in the period commencing on the first day after the return date and ending on the following 30 June

Sources of income I received from a **trust** since 30 June

N/A

Name and address of settlor

Name and address of trustee

DISCLOSURES BY COUNCILLORS AND DESIGNATED PERSONS RETURN

[TRIM ARC23/5942] Councillor [TRIM ARC23/5602] Designated Persons/Staff

3. Sources of other income I reasonably expect to receive in the period commencing on the first day after the return date and ending on the following 30 June

Sources of other income I received at any time since 30 June

[Include description sufficient to identify the person from whom, or the circumstances in which, that income was received]

VARIOUS SHARES - ANZ
IAG

C. Gifts

Description of each gift I received at any time during Name and address of donor since 30 June

NIL

D. Contributions to travel

Name and address of each person who made any financial or other contribution to any travel undertaken by me at any time since 30 June

Dates on which travel was undertaken

Name of States, Territories of the Commonwealth and overseas countries in which travel was undertaken

E. Interests and positions in corporations

Name and address of each corporation in which I had an interest or held a position at the return date/at any time since 30 June

Nature of interest (if any)

Description of position (if any)

Description of principal objects (if any) of corporation (except in case of listed company)

F. Were you a property developer or a close associate of a property developer on the return date

Yes ☒ No

G. Positions in trade unions and professional or business associations

Name of each trade union and each professional or business association in which I held any position (whether remunerated or not) at the return date/at any time 30 June

Description of position

① MEMBER - ASU

② ARMIDALE NEIGHBOURHOOD CENTRE - Public Officer/

③ AUSTRALIAN LABOR PARTY

Page 2

General Member member

DISCLOSURES BY COUNCILLORS AND DESIGNATED PERSONS RETURN

[TRIM ARC23/5942] Councillor [TRIM ARC23/5602] Designated Persons/Staff

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DISCLOSURES BY COUNCILLORS AND DESIGNATED PERSONS RETURN

[TRIM ARC23/5942] Councillor [TRIM ARC23/5602] Designated Persons/Staff

H. Debts

Name and address of each person to whom I was liable to pay any debt at the return date/at any time since 30 June

N/A

I. Dispositions of property

1. Particulars of each disposition of real property by me (including the street address of the affected property) at any time since 30 June as a result of which I retained, either wholly or in part, the use and benefit of the property or the right to re-acquire the property at a later time

N/A

2. Particulars of each disposition of property to a person by any other person under arrangements made by me (including the street address of the affected property), being dispositions made at any time since 30 June, as a result of which I obtained, either wholly or in part, the use and benefit of the property

N/A

I. Discretionary disclosures

The ARMIDALE NEIGHBOURHOOD CENTRE,
of which I am a member, is
financially supported by ARMIDALE
REGIONAL COUNCIL